

## **Allocation of tasks and responsibilities of members of the Management Board of Sescom**

All issues related to the management of Sescom and not delegated by way of company's Articles of Association or the Code of Commercial Companies to the General Shareholders Meeting or the Supervisory Board shall fall within the scope of powers and duties of the Management Board.

### **Sławomir Halbryt – Chief Executive Officer**

Core activities:

- outlining ways of company's development,
- supervision of strategic tasks execution,
- supervision of investor relations duties,
- establishing an incentive system and human resources management policy.

### **Sławomir Kądziela – Chief Business Development Officer**

Core activities:

- sales development,
- supervision of the business development department's activities,
- market monitoring and analyzing.

### **Adam Kabat – Chief Operations Officer**

Core activities:

- supervision of following areas: logistics and purchases, technical support, project management and contract support,
- coordination of operating activities.

### **Magdalena Budnik – Chief Financial Officer**

Core activities:

- Forming and implementing financial strategy and budget,
- preparing reports and financial analysis,
- cooperation with financial institutions,
- supervision of following areas: accounting, administration and payroll.