



Marek Kwiatkowski

Member of the Board

Mr. Marek Kwiatkowski is a graduate of the University of Gdańsk and a participant in the MBA studies of the Gdańsk Foundation for Management Development. He has worked for over 20 years in managerial positions in the retail industry. He started his professional career at LPP SA, where – for 11 years – he worked as, among others, the sales director of the wholesale channel, the sales director of the Croptown brand, the director of foreign expansion and the managing director for Southern Europe.

He spent the next few years cooperating with investment funds: Rubicon Partners – where he was responsible for the effective restructuring and development of the Gino Rossi brand, as a consultant, commercial and managing director and Proxy of the Company; and with Enterprise Investors – where he was the operating director in the development projects of the Wema and Szachownica brands. He has been with Sescom SA since 2017. He started as the director of the Digital Department responsible, among others, for the implementation and development of new technologies, including RFID.

Since 2019, as a commercial director, he created and implemented the company's commercial and marketing strategy, while being responsible for the development of the offer of FM services and foreign expansion. Since September 2022, as the managing director, he has been responsible for optimizing the company's operations and its further dynamic development. Privately, he is passionate about regatta sea sailing.

Description of qualifications and professional experience:

1999–2009

Sales Director of the Wholesale Channel, Commercial Director of Croptown Managing Director of Southern Europe – LPP SA

2009–2012

Operations Director/Proxy – Rubicon Partners/Gino Rossi SA

2014–2016

Consultant/Operating Director of Enterprise Investors/Joart SA

2017–Director of the Digital Department, Commercial Director, Managing Director of Sescom SA